

We often get questions from faculty in the case of a student reporting to Title IX. We have tried to address a few of the potential FAQ's here.

A Student in My Department Has Filed A Report with The Title IX Office, Now What?

Depending on the reporting party's wishes, department faculty may be informed about any report to Title IX. This is part of the privacy that Title IX Office works to maintain for individuals reporting sexual misconduct.

Q: That makes sense, but I already know about it because 1. The student shared it with me and I'm a responsible employee, 2. The student shared it with me after reporting to Title IX, 3. Another reason:

- You may not receive any follow up from the Title IX Office unless you are material to either an accommodation, interim measure, or investigation.
- If the party responding to the report is a faculty or staff member, the chair or unit head will be made aware.
- If the party responding to the report is a student in the same department, the chair will be made aware.

Q: Why won't I be kept informed?

- Because our process for responding to reports of sexual misconduct relies on maintaining the privacy of both parties.
- You can always feel free to contact our office with questions and concerns, particularly if you believe the reporting or responding student is struggling with any part of the sexual misconduct process.
- This does not mean you cannot check in on a student you know has reported sexual misconduct. A few guidelines for doing this include:
 - Be a good listener: The reporting party may need your support now and in the future. Let them choose when they want to talk and how much they want to share. Sometimes they may not want to talk at all. When they do talk to you, these are things to keep in mind:
 - DO concentrate on understanding the survivor's feelings.
 - DO let the survivor know you are glad they disclosed to you.
 - DON'T interrogate or ask for specific details about the sexual assault.
 - DON'T tell them what you would have done or what they should have done.

Q: What if the report and related issues are disrupting the department environment? There is gossip, arguments, or bad feelings?

- Give the Title IX Office a call and let's discuss what's happening. We may be able to give you information regarding process and next steps that can assist in addressing departmental issues that arise during an investigative process.

Regardless of the question or concern, don't hesitate to contact the Title IX Office to discuss.

Useful links:

<https://www.titleix.pitt.edu/report>

<https://www.titleix.pitt.edu/resources>

<https://www.titleix.pitt.edu/policies-procedures>