

## TOP PROFESSIONAL ORGANIZATIONS TARGETING LATINOS/HISPANICS

*(highlighted names have job board on their website)*

### Business and Finance

- [Association of Latino Professionals in Finance and Accounting](#): Established in 1972; 38 chapters, 13,000 members. The leading association of Hispanics/Latinos working in finance, accounting and related professions. Offers workshops, mentorships and other programs.
- [National Society of Hispanic MBAs](#): Founded in 1988. Prepares Hispanics/Latinos for leadership positions in public and private sectors; links Hispanic/Latino professionals and MBA students with corporations and other organizations. More than 8,000 members in 32 chapters in the US and Puerto Rico.

### Engineering

- [Society for the Advancement of Chicanos and Native Americans in Science](#): For more than 37 years, SACNAS has worked to improve and expand opportunities for minorities in scientific industries and academia. Includes graduate students and postdoctoral fellows.
- [Society of Hispanic Professional Engineers](#): Organized in 1974; now the largest Hispanic/Latino engineering and science organization. Offers professional development and networking to 8,000 members in 43 professional chapters; 240 student chapters.
- [Society of Latino Engineers and Scientists](#): Founded in 1974. Open to all Hispanics/Latinos in technical and scientific fields; chapters throughout the US.

### Healthcare

- [National Association of Hispanic Nurses](#): Begun in 1975; 1,275 members. Mission includes professional development, collaboration with other Hispanic/Latino healthcare providers and networking.
- [National Hispanic Medical Association](#): Founded in 1994. Represents 45,000 Hispanic/Latino physicians in the US; offers professional development while working to unite physicians with government and the private sector.

### Social Work

- [National Association of Puerto Rican and Hispanic Social Workers](#): Organized in 1983; includes social workers, other human services professionals and students interested in issues that affect Puerto Rican and Hispanic/Latino communities.

### Sales and Marketing

- [National Hispanic Sales Network](#): The National Hispanic Sales Network advances the careers and business opportunities for Hispanic sales and marketing professionals, while leveraging the strengths and the value of a bicultural, bilingual community.

### [HACU: Hispanic Association of Colleges and Universities](#)

The Hispanic Association of Colleges and Universities (HACU) was established in 1986 with a founding membership of eighteen institutions. Because of HACU's exemplary leadership on behalf of the nation's youngest and fastest-growing population, the Association rapidly grew in numbers and national impact. Today, HACU represents more than 400 colleges and universities committed to Hispanic higher education success. Although our member institutions in the U. S. represent less than 10% of all higher education institutions nationwide, together they are home to more than two-thirds of all Hispanic college students. HACU is the only national educational association that represents Hispanic-Serving Institutions (HSIs).

## TOP JOB BOARDS TARGETING LATINOS/HISPANICS

[Hispanic Diversity](#)

[iHispano](#)

[LatPro](#)

[The Hispanic/Latino Professionals Association](#)

[HACE](#)

## TOP PROFESSIONAL ORGANIZATIONS TARGETING ASIANS

*(highlighted names have job board on their website)*

### National Association of Asian American Professionals

<http://www.naaap.org/>

The largest and fastest growing Asian American professional organization in North America, NAAAP provide its members with the tools and resources to further career advancements and empower Asian Americans to become great leaders and reliable employees.

### Asian American Professional Association

<http://www.aapamentoring.com/>

The Asian American Professional Association (AAPA) seeks to inspire, develop, and promote Asian American Professionals to maximize their leadership potential.

### Asian Women in Business

<http://www.awib.org/>

The only non-profit, tax-exempt organization in the country with the primary mission of assisting Asian women entrepreneurs. Over the years, AWIB, a dynamic organization, has expanded its mission to address identified needs and issues affecting the business and professional development of Asian Americans. AWIB also serves on various tasks forces and boards to promote the inclusion of minority and women owned businesses and professionals.

### Ascend

<http://www.ascendleadership.org>

Dedicated to enabling its members, business partners and the community to leverage the leadership and global business potential of Pan-Asians. A lifelong organization supporting the duration of our members careers – from undergraduate through to executive level. Formerly known as the National Asian American Society of Accountants.

## TOP JOB BOARDS TARGETING ASIANS

<http://jobs.asianlife.com/home>

<http://asian-power.com/welcome-our-jobs-board>

## TOP PROFESSIONAL ORGANIZATIONS TARGETING AFRICAN AMERICANS

*(highlighted names have job board on their website)*

### Business

- **BDPA**: Organized in 1975. More than 40 chapters. Open to African Americans in data processing and related fields.
- **National Association of Black Accountants**: Founded in 1969. Goal is to represent the than 200,000 African American professionals in accounting and finance.
- **National Association of African Americans in Human Resources**: A national organization of human resource professionals with 36 local chapters; includes consultants and students.
- **National Black MBA Association**: A 8,000-member professional organization made up of African American graduates with MBAs and advanced degrees. Established in 1970, its mission is to increase the number and diversity of African Americans in business.
- **National Sales Network**: An association of African American sales and sales management professionals. Organized in 1992, with more than 2,000 members in 16 chapters.

## Engineering and Science

- **[National Society of Black Engineers](#)**: Started in 1975, it now has more than 35,700 members, more than 390 college, precollege and technical professional chapters nationwide and overseas. The group's mission is to increase the number of African American engineers, as well as help them succeed professionally and to give back to their communities.

## Healthcare

- **[National Black Nurses Association](#)**: Organized in 1971; 80 chapters represent more than 150,000 African American nurses in the US, Caribbean and Africa.
- **[National Medical Association](#)**: The oldest (founded 1895) and largest national professional organization for African American physicians. A leading force for parity in medicine, it provides educational programs and conducts outreach efforts.
- **[Student National Medical Association](#)**: The largest organization focused on the needs and concerns of African American medical students and residents.

## TOP JOB BOARDS TARGETING AFRICAN AMERICANS

<http://www.blackperspective.com>

<http://www.amightyriver.com/>

<http://www.blackcareerzone.com/>

## TOP PROFESSIONAL ORGANIZATIONS TARGETING LGBT

*(highlighted names have job board on their website)*

### **[Gay and Lesbian Medical Association \(GLMA\)](#)**

The Gay and Lesbian Medical Association works to ensure equality in healthcare for lesbian, gay, bisexual and transgender individuals and healthcare professionals. GLMA achieves its goals by using medical expertise in professional education, public policy work, patient education and referrals and the promotion of research.

### **[GLAAD \(Gay, Lesbian Alliance Against Defamation\)](#)**

GLAAD is the only national gay and lesbian multimedia watchdog organization dedicated to “promoting fair, accurate and inclusive representation as a means of challenging discrimination based on sexual orientation or identity.” They offer information on a variety of issues, including anti-LGBT ad campaigns, censorship, domestic partnership, ENDA, education, hate crime prevention, anti-LGBT violence, parenting/adoption, workplace, youth suicide and many more.

### **[Gay, Lesbian & Straight Educators Network \(GLSEN\)](#)**

The Gay, Lesbian & Straight Educators Network is the largest national organization of parents, educators, students and other concerned citizens working to end homophobia in K-12 schools, and to ensure all students are valued and respected, regardless of sexual orientation. Their site details their conference calendar, provides a regional chapter locator, and offers a “tool-kit” or resources to use in schools.

### **[Human Rights Campaign \(HRC\)](#)**

The Human Rights Campaign, the largest national gay, lesbian, bisexual and transgender advocacy organization, envisions an America where GLBT people are ensured of their basic equal rights, and can be open, honest and safe at home, at work and in the community. HRC has close to 600,000 members—all committed to making this vision of equality a reality. Founded in 1980, HRC effectively lobbies in Congress, provides campaign support to fair-minded candidates, and works to educate the public on a wide array of topics affecting GLBT Americans, including relationship recognition, workplace, family, and health issues. The HRC Foundation—an HRC-affiliated organization—engages in research and provides public education and programming.

### [The Lesbian, Gay, Bisexual & Transgender Community Center](#)

Established in 1983, the Lesbian, Gay, Bisexual and Transgender Community Center has grown to become the largest LGBT multi-service organization on the East Coast and second largest LGBT community center in the world. It provides social service, public policy, educational and cultural/recreational programs.

### [National Association of Lesbian, Gay, Bisexual and Transgender Community Center \(NALGBTCC\)](#)

The National Association of LGBT Community Centers supports and enhances lesbian, gay, bisexual and transgender community centers. It offers technical assistance, leadership training, and financial resources to centers in all stages of formation, and is a national voice for the GLBT community centers movement.

### [National Organization of Gay and Lesbian Scientists and Technical Professionals, Inc. \(NOGLSTP\)](#)

The National Organization of Gay and Lesbian Scientists and Technical Professionals is comprised of gay, lesbian, bisexual and transgender people (and their advocates) employed or interested in scientific or high technology fields. NOGLSTP is an affiliate of the American Association for the Advancement of Science and a participating professional society in the MentorNet Affiliated Partners Plus program.

### [Out and Equal Workplace Advocates](#)

Out & Equal Workplace Advocates champions safe and equitable workplaces for lesbian, gay, bisexual and transgender people. The organization advocates building and strengthening successful companies that value all employees, customers and communities.

### [Parents, Family & Friends of Lesbians and Gays \(PFLAG\)](#)

Parents, Family & Friends of Lesbians and Gays is a national nonprofit grassroots organization which promotes the well-being of lesbian and gay people, their families, and friends through education and advocacy. Online information on Project Open Mind offers hate crime and teen suicide statistics. The site also offers a directory of chapters across the country. PFLAG is a particularly useful resource for parents of students who are coming out in college or for faculty and staff when one of their children comes out to them.

### [Pride at Work](#)

Pride at Work is a nonprofit organization and an officially recognized constituency group of the American Federation of Labor & Congress of Industrial Organizations. The association organizes mutual support between the organized labor movement and the LGBT community for social and economic justice. In addition to national Pride at Work, more than 20 chapters organize at the state and local level around the country.

## **TOP LGBT JOB BOARDS**

See those organizations highlighted above

## **TOP ORGANIZATIONS FOR THOSE WITH DISABILITIES**

*(highlighted names have job board on their website)*

### [American Association on Intellectual and Developmental Disabilities \(AAIDD\)](#)

The professional association run by and for professionals who support people with intellectual and developmental disabilities.

### [American Psychological Association \(APA\)](#)

Based in Washington, DC, the American Psychological Association (APA) is a scientific and professional organization that represents psychology in the United States. With 148,000 members, APA is the largest association of psychologists worldwide.

### [American Speech-Language-Hearing Association \(ASHA\)](#)

The American Speech-Language-Hearing Association (ASHA) is the professional, scientific, and credentialing association for more than 130,000 members and affiliates who are audiologists, speech-language pathologists, and speech, language, and hearing scientists.

### [Institute of Medicine \(IOM\)](#)

Provides a vital service by working outside the framework of government to ensure scientifically informed analysis and independent guidance. The IOM's mission is to serve as adviser to the nation to improve health. The Institute provides unbiased, evidence-based, and authoritative information and advice concerning health and science policy to policy-makers, professionals, leaders in every sector of society, and the public at large.

### [The National Career Development Association](#)

The National Career Development Association (NCDA) inspires and empowers the achievement of career and life goals by providing professional development, resources, standards, scientific research, and advocacy. NCDA is a founding division of the American Counseling Association (ACA).

### [Society for Neuroscience \(SFN\)](#)

The Society for Neuroscience (SFN) is a nonprofit membership organization of scientists and physicians who study the brain and nervous system.

## **TOP PROFESSIONAL ORGANIZATIONS TARGETING NATIVE AMERICANS**

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### [American Indian College Fund](#)

The American Indian College Fund provides scholarships and other support for American Indian students. The Fund disburses approximately 6,000 scholarships each year for American Indian students seeking to better their lives through higher education. The Fund also provides support for tribal college needs ranging from capital support to cultural preservation activities. LIST OF COLLEGES/UNIVERSITIES TARGETING Native Americans.

### [American Indian Science and Engineering Society](#)

Since 1977, AISES has worked to substantially increase American Indian and Alaska Native representation in science, technology, engineering, and math (STEM) fields — as students, professionals, mentors, and leaders. AISES employs a “full circle of support” model that begins with pre-college programs, progresses into collegiate life, and then into the professional years of members and on into retirement.

## **TOP TECHNOLOGY PROFESSIONAL ORGANIZATIONS TARGETING WOMEN**

- [PghTech Women Network](#) provides female technology professionals a forum for networking, best practice exchange, online interaction and community visibility. **PghTech Women Network™** provides women working in technology positions (STEM) an opportunity for peer-to-peer networking, targeted career development and technology-focused civic and business engagement. Conceptualized by female industry thought-leaders, this network will seek to provide strategic direction to women in the technology field. (STEM)
- [WITI \(Women In Technology International\)](#) started in 1989 as The International Network of Women in Technology and, in 2001, evolved into The WITI Professional Association, the world's leading trade association for tech-savvy women. Today, WITI is the premiere global organization empowering women in business and technology to achieve unimagined possibilities.
- [National Center for Women & Information Technology](#): A non-profit coalition of corporations, schools, government agencies, and non-profits working together to help more women succeed in IT. Their work includes

awards, programs for students, and seed funding. Job board for Workforce Alliance members. \*\*We should consider WA membership (\$75K/each year for 4 yrs)

- [Women In Technology International](#): A network of women working in technology fields who provide support to each other through networking meet-ups, career services, [events](#), and other offerings.
- [Women in Technology](#): A not-for-profit organization that aims to help women advance in technology fields. They provide education in technology and leadership, networking events, mentoring, and awards.

#### Local Colleges/Universities offering degrees related to IT

- CMU
  - Women@SCS' mission is to create, encourage, and support academic, social, and professional opportunities for women in computer science and to promote the breadth of the field and its diverse community.
- RMU
- DU
- PITT

#### Organizations targeting Girls interested in technology

- [Black Girls Code](#): An organization that helps African-American girls ages 7-17 learn programming and take charge of their future, mainly through workshops across the country.
- [CodeEd](#): A program that teaches computer science to girls in underserved communities, starting in middle school. They run classes in Boston, New York, and San Francisco.
- [Girls Who Code](#): An 8-week summer class teaching programming to high school girls in New York City. The girls take trips to Google, Facebook, Twitter, and Foursquare and work on a final project that tackles a challenge in their community, like recycling.
- [Tech Girlz](#): A non-profit that hopes to inspire and educate young girls to pursue careers in technology, through [events](#), classes, and [interviews](#).
- [Technovation Challenge](#): A program where high school girls create a prototype for an Android app, write a business plan, and pitch to VCs, while being mentored by women in tech. Created by [Iridescent Learning](#).

#### TOP JOB BOARDS TARGETING VETERANS

[https://www.nrd.gov/home/veterans\\_job\\_bank](https://www.nrd.gov/home/veterans_job_bank)

<https://www.hireheroesusa.org/>

<http://www.hireveterans.com/>

<http://www.militaryhire.com/>

<http://militaryvetjobs.jobs.careercast.com/>

<http://www.hireahero.org/>

<https://vetjobs.com/>

#### TOP DIVERSITY JOB BOARDS

<http://diversityjobs.com/resources>

<http://diversity.com>

<http://www.employdiversity.com/>

<http://www.diversityworking.com/>

<http://www.hirediversity.com/>

<http://www.womenforhire.com/>