

UNIVERSITY OF PITTSBURGH

AFFIRMATIVE ACTION, DIVERSITY, AND INCLUSION SUMMARY FOR PROPOSED FACULTY OR ACADEMIC APPOINTMENTS

(This form is to accompany appointment papers of all full- or part-time tenured/tenure stream faculty, full-time non-tenured stream faculty, academic/executive administrators, and other academic positions.)

_____ (Date)

Position Title/Rank _____ Responsibility Center/Dept. _____ Dept Code _____

Name of Proposed Candidate _____ Sex _____ Race/Ethnic* _____ Proposed Annual Salary _____

Proposed Date of Appointment _____ Percent Time of Appointment _____ Tenured (1) _____ Tenured-Stream (2) _____ Non-Tenure Stream (3)

Affirmative Action Pre-Audit Search Form sent to Office of Affirmative Action _____ (Date) _____ New Position _____ Replacement Position _____ Position Number _____

List names of all finalists (interviewed, extensively reviewed) for position in order to priority, if applicable. Include any person who has withdrawn and explain	Race/Ethnic & Sex (X) (if known)														Citizenship			Candidate Source (X)								Date of Interview	Highest Degree	Specialty or Field
															US Citizen	Non US, Perm Res	Non US, Non-Perm	Conference	Journal	Chronicle of H.E.	External Posting	Internal Posting	Personal Contact	University Times	Newspaper			
	BK	HS	AIAN		NH/PI		AN		WH		MR																	
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F													

*BK-Black or African American, HS-Hispanic or Latino, AIAN-American Indian or Alaskan Native, NH/PI-Native Hawaiian or Other Pacific Islander, AN-Asian, WH-White, MR-Multiple Races

- Total number of applicants for this position? _____
- For each woman or minority on the list or finalists who is not being recommended for the position, please indicate what particular aspects of the jobs requirements were not met as fully as by the proposed candidate.

- How does this appointment affect your department's representation?
 of women: _____Increases _____Decreases _____No Change
 of minorities: _____Increases _____Decreases _____No Change
- Please attach the previously submitted Pre-Audit Search Form for this position. If there were any changes in the information submitted on the Pre-Audit Search Form, please specify. _____

The search and selection procedures have been in accordance with affirmative action policies and procedures. The offer of appointment is being made in accordance with affirmative action policies and procedures.

Search Committee Chairperson _____ (Date) _____ Dean/Regional Campus President _____ (Date) _____ Provost/Senior Vice Chancellor for Health Sciences _____ (Date) _____
 Department Head _____ (Date) _____ Chancellor/Executive Vice Chancellor/Vice Chancellor _____
 Form 0121-1 (10/07) Procedure 02-02-15

EXHIBIT C
 Procedure 02-02-15
 May 12, 2009