

July 28-30, 2020

# ADVANCING SOCIAL JUSTICE: A CALL TO ACTION



The 2020 virtual Diversity Forum (formerly the Diversity Retreat) – Advancing Social Justice: A Call To Action – will focus on outlining the key concepts for social justice education and implementation of inclusive policies and practices. Below you will find important information as well as the schedule of events with links to each session.

## Important Information

Zoom Password (for all sessions): forum2020

YouTube Channel (for livestreams): <https://www.youtube.com/channel/UCSpVV0RnaAoifKCr08TRNIQ>

Help Desk #: 412-624-HELP

## July 28th

### 5:30 p.m. - Featured Session

*A Call to Activism: Witnessing Globally, Responding Locally*

Clyde Wilson Pickett, PhD (welcome), Leigh Patel, PhD, Jasiri X, Darren Whitfield, and Mario Browne (moderator).

Session link: <https://youtu.be/lysl0tBgT9A>

### 7 p.m. - Featured Session

*A Conversation With Angela Davis*

Angela Davis, Dr. Kathy Humphrey, Dr. Ann Cudd

Session link: <https://youtu.be/ae8DYsoUhVI>

# July 29

## 9 a.m. - Welcome and Featured Session

*America's Persistent Pandemic—Racism: How to Foster Antiracist Practices and Create a Culture of Inclusion, Equity and Justice.*

Ibram Kendi, PhD, (featured keynote), Keisha N. Blain, PhD, Majestic Lane, Morgan Ottley, Valerie Kinloch, PhD (moderator), and Eric Macadangdang (moderator)

**Session link:** <https://youtu.be/QviXW3xszbq>

## 10:45 a.m. - Morning workshops

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*Oppressive Systems (Livestream)*

Amber Thompson

**Session link:** <https://pitt.zoom.us/j/94150545675>

**Livestream Link:** <https://youtu.be/xUv8eZeXFgg>

*Anti-Racism in the Ivory Tower: Creating Welcoming Campus Environments Through Conversation*

Abigail Adams, PhD and Candice Bolger

**Session link:** <https://pitt.zoom.us/j/93037001008>

*Educating Anti-Racist Health Professionals*

Eloho Ufomata, Eliana Bonifacino, Thuy Bui, Utibe Essien, and Naudia Jonassaint

**Session link:** <https://pitt.zoom.us/j/99579990921>

*Equity and Justice in Government Algorithms*

Erin Dalton, Chris Deluzio, Michelle McMurray, LaTrenda Sherrill and Richard Purcell

**Session link:** <https://pitt.zoom.us/j/91216678989>

*Anthropology, Race, Racism and Everyday Life*

Gabby M.H. Yearwood, PhD

**Session link:** <https://pitt.zoom.us/j/95707766262>

*Using Social Psychological Insights to Foster Equity in College Classrooms*

Kevin R. Binning, Omid Fotuhi, and Chandralekha Singh

**Session link:** <https://pitt.zoom.us/j/93050448137>

*A New Effort to Build Capacity for Equity Research: Back to Basics*

Leslie R.M. Hausmann, PhD, Chantele E. Mitchell-Miland, PhDc, MPH, and Janke B. Mains-Mason

**Session link:** <https://pitt.zoom.us/j/96053181859>

*Words Matter: Examining the Language in Your Message*

Mae Reale and Cassie Ellson

**Session link:** <https://pitt.zoom.us/j/98442809067>

*On the Path of Humanizing Institutional Processes*

Marcela Anita Souza and Felicia Savage Friedman

**Session link:** <https://pitt.zoom.us/j/91692144233>

*Making it Up As We Go: Improv Skills for Creating a Better World*

Olivia Hartle

**Session link:** <https://pitt.zoom.us/j/92544829346>

*Social Identity, Bias, and Racism: A Social Psychological Lens to Help Understand a Social Justice Movement*

Omid Fotuhi, PhD

**Session link:** <https://pitt.zoom.us/j/98449096516>

*Inclusion in Academic Science*

Sarah Hainer, Freyja Ólafsdóttir, and Renuka Kudva

**Session link:** <https://pitt.zoom.us/j/93918266594>

*From the Cycle of Oppression to the Cycle of Liberation*

Stepf Diaz

**Session link:** <https://pitt.zoom.us/j/95393839424>

*The Impact of PITT STRIVE on URM PhD Access, Community and Success*

Steve Abramowitch, PhD, David Gau, PhD, Melissa Bilec, PhD, Mary Besterfield-Sacre, PhD, Deanna Sinex, and Sylvanus Wosu, PhD

**Session link:** <https://pitt.zoom.us/j/99213627117>

*Rethinking Our #DudeWalls: Using Art to Create a Dialogue that Fosters Diversity and Inclusion in Public Academic Spaces*

Sylvia Rhor Samaniego, PhD

**Session link:** <https://pitt.zoom.us/j/91234355954>

*Unlocking the Power of Engaged Bystanders: Developing Constructive Responses to Microaggressions*

Audrey Murrell, PhD and Ray Jones, PhD

**Session link:** <https://pitt.zoom.us/j/98435439318>

## **12:00 p.m. - Featured Session**

*Turn the World Inside Out: Art as Activism*

Brittney Chantele, Rangoli Pittsburgh, Sarah Huny Young, and Joseph Hall (moderator)

**Session link:** <https://youtu.be/QPrJlduPUvQ>

## **1:45 p.m. - Afternoon workshops**

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*A Conversation Too Long Ignored: How COVID-19, Xenophobia and Systemic Racism Disenfranchise the Marginalized Communities of Pittsburgh (Livestream)*

Marian M. Lien, Josiah Gilliam, and James Cook

**Session link:** <https://pitt.zoom.us/j/98661994402>

**Livestream Link:** <https://youtu.be/1krd1MCiKl8>

*What Is Essential Is Invisible to the Eyes: What's in Your Culture Box?*

Abdesalam Soudi, Ph.D., Shelome Gooden, Ph.D., Judy Chang, MD, and Clark Chilson, Ph.D.

**Session link:** <https://pitt.zoom.us/j/95287772327>

*Crossroads: Allyship and Intersectionality*

Adam F. Kauffman

**Session link:** <https://pitt.zoom.us/j/97379922960>

*Check Your Blind Spots*

Ahmed Ghuman, PsyD, MBA, LPC and Emiola Jay Oriola, MA

**Session link:** <https://pitt.zoom.us/j/91001221308>

*Inclusivity in the Asian Community: Above and Beyond an Acronym*

Alyssa Khieu, Uma Balaji, Eric Duong, Gabriel Gilbert, Zach Lim, Lyka Mamaril, Tommy Nguyen, Sam Rae, Mary Vi, Vikki Wang, Paris Yamamoto, and Katherine Yang

**Session link:** <https://pitt.zoom.us/j/91795034311>

*Understanding White Racial Identity Development and the Pillars of White Privilege*

Brittany Works, LMSW, CCTP

**Session link:** <https://pitt.zoom.us/j/95562574890>

*The Importance of Representation: Evidence and Suggestions for Effective Advocacy from a Political Perspective*

Daniel Jones, Tessa Provins and Emily A. West

**Session link:** <https://pitt.zoom.us/j/99383027697>

*Unsilencing Black Women Workplace Experiences*

Dr. Channing L. Moreland, EdD, NCC

**Session link:** <https://pitt.zoom.us/j/98589398887>

*LGBTQIA+ Inclusion and Representation in the Classroom*

Julie Beaulieu, PhD and Matthew Lovett, PhD

**Session link:** <https://pitt.zoom.us/j/95143899175>

*Connecting History with the Injustices of Today: Insights from the Holocaust Center of Pittsburgh*

Lauren Apter Bairnsfather, PhD and Marcel L. Walker

**Session link:** <https://pitt.zoom.us/j/99569494782>

*Creative Practices to Reclaim Your Humanity*

I Medina Jackson and Hannah du Plessis

**Session link:** <https://pitt.zoom.us/j/99816184974>

*Deconstructing White Fragility*

Kristin Kanthak, PhD

**Session link:** <https://pitt.zoom.us/j/92290778659>

*Navigating Religious Diversity in the (Future) Workplace*

Leslie Funk

**Session link:** <https://pitt.zoom.us/j/95393839424>

*How to Be a White Ally*

Melissa A. Walker, Ph.D.

**Session link:** <https://pitt.zoom.us/j/91272594710>

*Empowering Student Leaders of Color in Predominantly White Organizations and Leadership Teams*

Simeon Saunders, EdD; Destiny Harrison-Griffin

**Session link:** <https://pitt.zoom.us/j/94393767855>

*Where Are You Stuck in Your Work for Racial Justice? A Body-Based Practice to See Where We Are Stuck and Vision a Way Forward.*

Stephanie M. Romero, EdD, Gemma Jiang, PhD

**Session link:** <https://pitt.zoom.us/j/99279180580>

### **3:30 p.m. - Featured Session**

*The Contagion of Xenophobia*

Phuc Tran, Alyssa Khieu, Waverly Duck, PhD, Sheila Velez-Martinez, and Paula Davis (moderator).

**Session link:** <https://youtu.be/EAGi07yg4w8>

# July 30

## 9 a.m. – Featured Session

*From Protest to Policy: Environmental Justice, Economic Equity and Community Activism*

Fred Brown, Carl Redwood, Olivia “Liv” Bennett, Jerry Dickerson, anupama jain, Hillary Roman, and Kristin Kanthak (moderator)

**Session link:** <https://youtu.be/3rEJ9rKue1I>

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*Collaboration, Aggregation, & Cooperation: Organizing for Justice in a Polarized, Competitive World (Livestream)*

Kathryn Fleisher, Cedric Humphrey, and Tyler Viljaste

**Session link:** <https://pitt.zoom.us/j/94867996401>

**Livestream Link:** <https://youtu.be/ueN4qiwHhTM>

*Environmental Justice Is Social Justice: Past, Present, & Future in Southwestern Pennsylvania*

Annalise Abraham, James Fabisiak, PhD, Oluchi Okafor, Joylette Portlock, PhD, and Aurora Sharrard, PhD (moderator)

**Session link:** <https://pitt.zoom.us/j/91143479574>

*Defining Defunding: Exploring Local Action Toward Police Abolition*

Autumn Redcross, PhD and Lia Solomon

**Session link:** <https://pitt.zoom.us/j/95771004009>

*The Social, Economic, and Cultural Implications of Water Insecurity*

Bridgette Gerber-Winschel

**Session link:** <https://pitt.zoom.us/j/99713829460>

*How Did We Get Here? Histories of Race, Discrimination, and Protest*

Larry Glasco, PhD, Laura Lovett, PhD, and John Stoner, PhD

**Session link:** <https://pitt.zoom.us/j/91550120666>

*The Case for Community-Based Public Safety*

Elina Zhang (moderator), Sinan Dogan (moderator), Randall Taylor, Robert Saleem Holbrook, and Julius Boatwright

**Session link:** <https://pitt.zoom.us/j/97530858615>

*Using a Community Participatory Research Ethics Training to Address Power Dynamics in Community Partnered Research*

Erricka Hager, MPH and Bee Schindler, LMSW

**Session link:** <https://pitt.zoom.us/j/98053492228>

*Engaging in Community-Based Research: Exploring the Paths to Justice*

Everett Herman, PhD, Michael Babin, Uma Balaji, Mary McMahon, Maia Stephenson, and Clara Weibel

**Session link:** <https://pitt.zoom.us/j/97162813526>

*COVID-19: Disproportionately Impacted Communities and Challenges Faced by Health Experts*

Naeem Aziz, Lauren Yu, and Halley Cook

**Session link:** <https://pitt.zoom.us/j/94909698622>

*Youth Leadership in Action: A Youth-Led Initiative to Improve Trauma-Sensitive School Climate*

Namita Dwarakanath and Nick Szoko

**Session link:** <https://pitt.zoom.us/j/95884371784>

*The Impact of Technology on Equity*

Tinukwa Boulder, PhD, Tahirah J. Walker, PhD, and Neil E. Brown, PhD

**Session link:** <https://pitt.zoom.us/j/92786563695>



## 12:00 p.m. Featured Session

*Faith on the Front Lines: The Role Religious Communities Play in Times of Social Activism and Division*  
John Wallace, PhD, Wasi Mohamed, Kathryn Fleisher, the Rev. C. Matthew Hawkins, and Emiola Jay Oriola (moderator)

**Session link:** <https://youtu.be/6qpatUa3iK8>

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*Americans with Disabilities Act at 30: Pitt Contributions and Impact on Pitt (Livestream)*  
Rory Cooper, PhD, Jonathan Duvall, PhD, Libby Powers, Chaz Kellem, Shelby VanVliet, Tom Armstrong, and S. Andrea Sundaram

**Session link:** <https://pitt.zoom.us/j/99614012411>

**Livestream Link:** <https://youtu.be/j1sT-Ctz-yA>

*Making Diversity Everyone's Business: The Perspective of White Allies in Undergraduate Admissions*  
Kerri J. Meeks-Griffin, MSW

**Session link:** <https://pitt.zoom.us/j/97702123028>

*Fostering Inclusion through Welcoming First Impressions: Name Diversity and Name Coach*  
Belkys Torres, PhD and Ian McLaughlin

**Session link:** <https://pitt.zoom.us/j/97598343901>

*My Racial Journey: A Guide to Developing Racial Literacy*  
Shannon Wanless, PhD, Adam Flango, Dr. Aisha White, and Medina Jackson, MSW

**Session link:** <https://pitt.zoom.us/j/92665931728>

*Purpose and Story: Making Space for the Complexity of Identity Through Narrative*  
Angie Wolfe and Reid Helford, PhD

**Session link:** <https://pitt.zoom.us/j/94741660882>

*Post-Secondary Inclusive Higher Education – Beyond “Special” Education*

Guy Caruso, Ph.D., Titania Boddie, MA, Erin Metzinger, M.Ed., Tiara Womack, Khalil Hills, and Shawn Aleong

**Session link:** <https://pitt.zoom.us/j/96163689464>

*Disability Inclusion: Going Beyond the Americans with Disabilities Act*

Heather Tomko

**Session link:** <https://pitt.zoom.us/j/94226816760>

*Black-Owned Businesses at Pitt: Opportunity & Commitment*

Jennifer C. Barnes

**Session link:** <https://pitt.zoom.us/j/95820767455>

*Urban Literacy and the Commodification of Poor Black Non-Readers*

Jerone Morris and Andrew Zima

**Session link:** <https://pitt.zoom.us/j/99718808743>

*Teaching Social Justice Through the Use of Picture Books with Young Children*

Megan O'Brien

**Session link:** <https://pitt.zoom.us/j/91725266208>

*A Novel Ethical Approach to Reshape Capitalistic Society*

Rabbi Aaron Herman and Rabbi Shmuel Weinstein

**Session link:** <https://pitt.zoom.us/j/98550549432>

*Responding to Root Causes: Shifts Toward a New Public Health and Public Safety Paradigm*

Richard Garland, MSW, Kelley Kelley, Laura Drogowski, Jeff Williams, London Kimbrugh, and Kenneth Hickey

**Session link:** <https://pitt.zoom.us/j/97736462619>

*Communicating our Values: The Language of Social Justice and Inclusion*

Paula Davis, Pia Deas, PhD, Abdesalam Soudi, PhD, Waverly Duck, PhD, and Kaniqua Robinson PhD

**Session link:** <https://pitt.zoom.us/j/92824155744>

### **3:30 p.m. – Featured Session**

*Working Together/Healing Together: Transforming Care via Social Justice*

Sage Hayes, Felicia Friedman, Martin Freidman, and Jay Darr, PhD (moderator)

**Session link:** <https://youtu.be/Hq2-W5BbC2E>