The 2020 virtual Diversity Forum (formerly the Diversity Retreat) – Advancing Social Justice: A Call To Action – will focus on outlining the key concepts for social justice education and implementation of inclusive policies and practices. Below you will find important information as well as the schedule of events with links to each session.

Important Information

Zoom Password (for all sessions): forum2020
YouTube Channel (for livestreams): https://www.youtube.com/channel/UCSpVV0RnaAoifKCr08TRNIQ
Help Desk #: 412-624-HELP

July 28th

5:30 p.m. - Featured Session

*A Call to Activism: Witnessing Globally, Responding Locally*
Clyde Wilson Pickett, PhD (welcome), Leigh Patel, PhD, Jasiri X, Darren Whitfield, and Mario Browne (moderator).

Session link: https://youtu.be/Iysl0tBgT9A

7 p.m. - Featured Session

*A Conversation With Angela Davis*
Angela Davis, Dr. Kathy Humphrey, Dr. Ann Cudd

Session link: https://youtu.be/ae8DYsoUhVI
July 29

9 a.m. - Welcome and Featured Session

*America’s Persistent Pandemic—Racism: How to Foster Antiracist Practices and Create a Culture of Inclusion, Equity and Justice.*
Ibram Kendi, PhD, (featured keynote), Keisha N. Blain, PhD, Majestic Lane, Morgan Ottley, Valerie Kinloch, PhD (moderator), and Eric Macadangdang (moderator)

Session link: [https://youtu.be/QviXW3xzsbG](https://youtu.be/QviXW3xzsbG)

10:45 a.m. - Morning workshops

Zoom Password (for all sessions): forum2020

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*Oppressive Systems (Livestream)*
Amber Thompson

Session link: [https://pitt.zoom.us/s/94150545675](https://pitt.zoom.us/s/94150545675)
Livestream Link: [https://youtu.be/xUv8eZeXFgg](https://youtu.be/xUv8eZeXFgg)

*Anti-Racism in the Ivory Tower: Creating Welcoming Campus Environments Through Conversation*
Abigail Adams, PhD and Candice Bolger

Session link: [https://pitt.zoom.us/j/93037001008](https://pitt.zoom.us/j/93037001008)

*Educating Anti-Racist Health Professionals*
Eloho Ufomata, Eliana Bonifacino, Thuy Bui, Utibe Essien, and Naudia Jonassaint

Session link: [https://pitt.zoom.us/j/99579990921](https://pitt.zoom.us/j/99579990921)

*Equity and Justice in Government Algorithms*
Erin Dalton, Chris Deluzio, Michelle McMurray, LaTrenda Sherrill and Richard Purcell

Session link: [https://pitt.zoom.us/j/91216678989](https://pitt.zoom.us/j/91216678989)

*Anthropology, Race, Racism and Everyday Life*
Gabby M.H. Yearwood, PhD
Using Social Psychological Insights to Foster Equity in College Classrooms
Kevin R. Binning, Omid Fotuhi, and Chandralekha Singh

Session link: https://pitt.zoom.us/j/93050448137

A New Effort to Build Capacity for Equity Research: Back to Basics
Leslie R.M. Hausmann, PhD, Chantele E. Mitchell-Miland, PhDc, MPH, and Janke B. Mains-Mason

Session link: https://pitt.zoom.us/j/96053181859

Words Matter: Examining the Language in Your Message
Mae Reale and Cassie Ellson

Session link: https://pitt.zoom.us/j/98442809067

On the Path of Humanizing Institutional Processes
Marcela Anita Souza and Felicia Savage Friedman

Session link: https://pitt.zoom.us/j/91692144233

Making it Up As We Go: Improv Skills for Creating a Better World
Olivia Hartle

Session link: https://pitt.zoom.us/j/92544829346

Social Identity, Bias, and Racism: A Social Psychological Lens to Help Understand a Social Justice Movement
Omid Fotuhi, PhD

Session link: https://pitt.zoom.us/j/98449096516

Inclusion in Academic Science
Sarah Hainer, Freyja Ólafsdóttir, and Renuka Kudva

Session link: https://pitt.zoom.us/j/93918266594

From the Cycle of Oppression to the Cycle of Liberation
Stepf Diaz

Session link: https://pitt.zoom.us/j/95393839424
The Impact of PITT STRIVE on URM PhD Access, Community and Success
Steve Abramowitch, PhD, David Gau, PhD, Melissa Bilec, PhD, Mary Besterfield-Sacre, PhD, Deanna Sinex, and Sylvanus Wosu, PhD

Session link: https://pitt.zoom.us/j/99213627117

Rethinking Our #DudeWalls: Using Art to Create a Dialogue that Fosters Diversity and Inclusion in Public Academic Spaces
Sylvia Rhor Samaniego, PhD

Session link: https://pitt.zoom.us/j/91234355954

Unlocking the Power of Engaged Bystanders: Developing Constructive Responses to Microaggressions
Audrey Murrell, PhD and Ray Jones, PhD

Session link: https://pitt.zoom.us/j/98435439318

12:00 p.m. - Featured Session

Turn the World Inside Out: Art as Activism
Brittney Chantele, Rangoli Pittsburgh, Sarah Huny Young, and Joseph Hall (moderator)

Session link: https://youtu.be/QPrIlduPUvQ

1:45 p.m. - Afternoon workshops

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A Conversation Too Long Ignored: How COVID-19, Xenophobia and Systemic Racism Disenfranchise the Marginalized Communities of Pittsburgh (Livestream)
Marian M. Lien, Josiah Gilliam, and James Cook

Session link: https://pitt.zoom.us/j/98661994402

Livestream Link: https://youtu.be/1krd1MCiKl8

What Is Essential Is Invisible to the Eyes: What’s in Your Culture Box?
Abdesalam Soudi, Ph.D., Shelome Gooden, Ph.D., Judy Chang, MD, and Clark Chilson, Ph.D.

Session link: https://pitt.zoom.us/j/95287772327
Crossroads: Allyship and Intersectionality
Adam F. Kauffman
Session link: https://pitt.zoom.us/j/97379922960

Check Your Blind Spots
Ahmed Ghuman, PsyD, MBA, LPC and Emiola Jay Oriola, MA
Session link: https://pitt.zoom.us/j/91001221308

Inclusivity in the Asian Community: Above and Beyond an Acronym
Alyssa Khieu, Uma Balaji, Eric Duong, Gabriel Gilbert, Zach Lim, Lyka Mamaril, Tommy Nguyen, Sam Rae, Mary Vi, Vikki Wang, Paris Yamamoto, and Katherine Yang
Session link: https://pitt.zoom.us/j/91795034311

Understanding White Racial Identity Development and the Pillars of White Privilege
Brittany Works, LMSW, CCTP
Session link: https://pitt.zoom.us/j/95562574890

The Importance of Representation: Evidence and Suggestions for Effective Advocacy from a Political Perspective
Daniel Jones, Tessa Provins and Emily A. West
Session link: https://pitt.zoom.us/j/99383027697

Unsilencing Black Women Workplace Experiences
Dr. Channing L. Moreland, EdD, NCC
Session link: https://pitt.zoom.us/j/98589398887

LGBTQIA+ Inclusion and Representation in the Classroom
Julie Beaulieu, PhD and Matthew Lovett, PhD
Session link: https://pitt.zoom.us/j/95143899175

Connecting History with the Injustices of Today: Insights from the Holocaust Center of Pittsburgh
Lauren Apter Bairnsfather, PhD and Marcel L. Walker
Session link: https://pitt.zoom.us/j/99569494782
Creative Practices to Reclaim Your Humanity  
I Medina Jackson and Hannah du Plessis

Session link: https://pitt.zoom.us/j/99816184974

Deconstructing White Fragility  
Kristin Kanthak, PhD

Session link: https://pitt.zoom.us/j/92290778659

Navigating Religious Diversity in the (Future) Workplace  
Leslie Funk

Session link: https://pitt.zoom.us/j/95393839424

How to Be a White Ally  
Melissa A. Walker, Ph.D.

Session link: https://pitt.zoom.us/j/91272594710

Empowering Student Leaders of Color in Predominantly White Organizations and Leadership Teams  
Simeon Saunders, EdD; Destiny Harrison-Griffin

Session link: https://pitt.zoom.us/j/94393767855

Stephanie M. Romero, EdD, Gemma Jiang, PhD

Session link: https://pitt.zoom.us/j/99279180580

3:30 p.m. - Featured Session

The Contagion of Xenophobia  
Phuc Tran, Alyssa Khieu, Waverly Duck, PhD, Sheila Velez-Martinez, and Paula Davis (moderator).

Session link: https://youtu.be/EAGi07yg4w8
July 30

9 a.m. – Featured Session

*From Protest to Policy: Environmental Justice, Economic Equity and Community Activism*
Fred Brown, Carl Redwood, Olivia “Liv” Bennett, Jerry Dickerson, anupama jain, Hillary Roman, and Kristin Kanthak (moderator)

**Session link:** [https://youtu.be/3rEJ9rKue1I](https://youtu.be/3rEJ9rKue1I)

10:45 a.m. – Morning workshops

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*Collaboration, Aggregation, & Cooperation: Organizing for Justice in a Polarized, Competitive World (Livestream)*
Kathryn Fleisher, Cedric Humphrey, and Tyler Viljaste

**Session link:** [https://pitt.zoom.us/s/94867996401](https://pitt.zoom.us/s/94867996401)

**Livestream Link:** [https://youtu.be/ueN4qiwHhTM](https://youtu.be/ueN4qiwHhTM)

*Environmental Justice Is Social Justice: Past, Present, & Future in Southwestern Pennsylvania*
Annalise Abraham, James Fabisiak, PhD, Oluchi Okafor, Joylette Portlock, PhD, and Aurora Sharrard, PhD (moderator)

**Session link:** [https://pitt.zoom.us/j/91143479574](https://pitt.zoom.us/j/91143479574)

*Defining Defunding: Exploring Local Action Toward Police Abolition*
Autumn Redcross, PhD and Lia Solomon

**Session link:** [https://pitt.zoom.us/j/95771004009](https://pitt.zoom.us/j/95771004009)

*The Social, Economic, and Cultural Implications of Water Insecurity*
Bridgette Gerber-Winschel

**Session link:** [https://pitt.zoom.us/j/99713829460](https://pitt.zoom.us/j/99713829460)
How Did We Get Here? Histories of Race, Discrimination, and Protest
Larry Glasco, PhD, Laura Lovett, PhD, and John Stoner, PhD

Session link: https://pitt.zoom.us/j/91550120666

The Case for Community-Based Public Safety
Elina Zhang (moderator), Sinan Dogan (moderator), Randall Taylor, Robert Saleem Holbrook, and Julius Boatwright

Session link: https://pitt.zoom.us/j/97530858615

Using a Community Participatory Research Ethics Training to Address Power Dynamics in Community Partnered Research
Erricka Hager, MPH and Bee Schindler, LMSW

Session link: https://pitt.zoom.us/j/98053492228

Engaging in Community-Based Research: Exploring the Paths to Justice
Everett Herman, PhD, Michael Babin, Uma Balaji, Mary McMahon, Maia Stephenson, and Clara Weibel

Session link: https://pitt.zoom.us/j/97162813526

COVID-19: Disproportionately Impacted Communities and Challenges Faced by Health Experts
Naeem Aziz, Lauren Yu, and Halley Cook

Session link: https://pitt.zoom.us/j/94909698622

Youth Leadership in Action: A Youth-Led Initiative to Improve Trauma-Sensitive School Climate
Namita Dwarakanath and Nick Szoko

Session link: https://pitt.zoom.us/j/95884371784

The Impact of Technology on Equity
Tinukwa Boulder, PhD, Tahirah J. Walker, PhD, and Neil E. Brown, PhD

Session link: https://pitt.zoom.us/j/92786563695
12:00 p.m. Featured Session

*Faith on the Front Lines: The Role Religious Communities Play in Times of Social Activism and Division*
John Wallace, PhD, Wasi Mohamed, Kathryn Fleisher, the Rev. C. Matthew Hawkins, and Emiola Jay Oriola (moderator)

Session link: [https://youtu.be/6qpatUa3iK8](https://youtu.be/6qpatUa3iK8)

1:45 p.m. – Afternoon workshops

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**Americans with Disabilities Act at 30: Pitt Contributions and Impact on Pitt (Livestream)**
Rory Cooper, PhD, Jonathan Duvall, PhD, Libby Powers, Chaz Kellem, Shelby VanVliet, Tom Armstrong, and S. Andrea Sundaram

Session link: [https://pitt.zoom.us/j/99614012411](https://pitt.zoom.us/j/99614012411)

Livestream Link: [https://youtu.be/j1sT-Ctz-yA](https://youtu.be/j1sT-Ctz-yA)

**Making Diversity Everyone’s Business: The Perspective of White Allies in Undergraduate Admissions**
Kerri J. Meeks-Griffin, MSW

Session link: [https://pitt.zoom.us/j/97702123028](https://pitt.zoom.us/j/97702123028)

**Fostering Inclusion through Welcoming First Impressions: Name Diversity and Name Coach**
Belkys Torres, PhD and Ian McLaughlin

Session link: [https://pitt.zoom.us/j/97598343901](https://pitt.zoom.us/j/97598343901)

**My Racial Journey: A Guide to Developing Racial Literacy**
Shannon Wanless, PhD, Adam Flango, Dr. Aisha White, and Medina Jackson, MSW

Session link: [https://pitt.zoom.us/j/92665931728](https://pitt.zoom.us/j/92665931728)

**Purpose and Story: Making Space for the Complexity of Identity Through Narrative**
Angie Wolfe and Reid Helford, PhD

Session link: [https://pitt.zoom.us/j/94741660882](https://pitt.zoom.us/j/94741660882)
Post-Secondary Inclusive Higher Education – Beyond “Special” Education
Guy Caruso, Ph.D., Titania Boddie, MA, Erin Metzinger, M.Ed., Tiara Womack, Khalil Hills, and Shawn Aleong

Session link: https://pitt.zoom.us/j/96163689464

Disability Inclusion: Going Beyond the Americans with Disabilities Act
Heather Tomko

Session link: https://pitt.zoom.us/j/94226816760

Black-Owned Businesses at Pitt: Opportunity & Commitment
Jennifer C. Barnes

Session link: https://pitt.zoom.us/j/95820767455

Urban Literacy and the Commodification of Poor Black Non-Readers
Jerone Morris and Andrew Zima

Session link: https://pitt.zoom.us/j/99718808743

Teaching Social Justice Through the Use of Picture Books with Young Children
Megan O’Brien

Session link: https://pitt.zoom.us/j/91725266208

A Novel Ethical Approach to Reshape Capitalistic Society
Rabbi Aaron Herman and Rabbi Shmuel Weinstein

Session link: https://pitt.zoom.us/j/98550549432

Responding to Root Causes: Shifts Toward a New Public Health and Public Safety Paradigm
Richard Garland, MSW, Kelley Kelley, Laura Drogowski, Jeff Williams, London Kimbrugh, and Kenneth Hickey

Session link: https://pitt.zoom.us/j/97736462619

Communicating our Values: The Language of Social Justice and Inclusion
Paula Davis, Pia Deas, PhD, Abdesalam Soudi, PhD, Waverly Duck, PhD, and Kaniqua Robinson PhD

Session link: https://pitt.zoom.us/j/92824155744
3:30 p.m. – Featured Session

*Working Together/Healing Together: Transforming Care via Social Justice*
Sage Hayes, Felicia Friedman, Martin Freidman, and Jay Darr, PhD (moderator)

Session link: [https://youtu.be/Hq2-W5BbC2E](https://youtu.be/Hq2-W5BbC2E)