REPORTING DISCRIMINATION & HARASSMENT

Supportive services and information

CONFIDENTIAL RESOURCES:

- University Counseling Center (Students)
  412-648-7930
  www.studentaffairs.pitt.edu/counseling

- LifeSolutions (Faculty and Staff)
  1-866-647-3432
  www.hr.pitt.edu/current-employees/work-life-balance/lifesolutions

- Pittsburgh Action Against Rape (PAAR)
  1-866-END-RAPE (363-7273)
  www.paar.net

- Women’s Center and Shelter of Greater Pittsburgh
  412-687-8005
  www.wcspittsburgh.org

- Persad Center (LGBTQIA+)
  1-888-873-7723
  www.persadcenter.com

MEDICAL CARE:

- University of Pittsburgh Police:
  412-624-2121

- Pittsburgh Police: 9-1-1

EMERGENCY RESPONSE:

- Student Health Services
  412-383-1800
  www.studentaffairs.pitt.edu/student-health-services

- UPMC Emergency Medicine
  • Magee-Womens: 412-641-4933
  • Mercy: 412-232-8222
  • Presbyterian: 412-647-2345
  www.upmc.com/services

PITT CONCERN CONNECTION

Contact Pitt Concern Connection to report an issue or ask a question online, by telephone or via text message.

pitt.ly/PCC

RIGHTS OF THE PARTIES:

The University commits to providing a fair, equitable, and prompt process (formal or informal) for resolving complaints:

- The right to be treated with respect by university officials
- The right to not have disciplinary measures imposed unless and until a policy violation is found
- The right for all parties to be informed of and have access to campus resources for medical, counseling, and advisory services where indicated
- The right for all parties to be fully informed of the nature, rules, and procedures of the investigation
- The right to be accompanied and assisted by an advisor during the investigation process
- The right to an outcome based solely on evidence presented during the investigation and resolution process

Pitt’s Policies and Procedures can be found at:
www.diversity.pitt.edu/civil-rights-title-ix-compliance
IN AN EMERGENCY:
Seek medical assistance immediately and call 9-1-1 or the University’s Police Department at 412-624-2121.

IN A NON-EMERGENCY:
Contact the Office for Equity, Diversity, & Inclusion. Online reports can be submitted at compliance.pitt.edu/make-report

Online reports may be made anonymously.

PROTECTED CATEGORIES:
Race   Color
Sex    Religion
Maternal Status   Familial Status
Age    Ancestry
National Origin   Disability Status
Gender Identity or Expression
Sexual Orientation
Genetic Information
Veteran Status

RETAIATION:
The University prohibits retaliation against anyone who makes a complaint or otherwise participates in the investigation process. Retaliation should be understood to be adverse action taken as a result of engaging in protected conduct, or an action that would deter a reasonable person from participation.

REPORTING:
If a community member (other than a responsible reporter) does not wish to disclose information about an incident, they may choose to make an anonymous report using the Pitt Concern Connection. Reporting a discrimination or harassment incident will not automatically trigger an investigation.

COUNSELING:
If a community member does not wish to disclose information about an incident, they may choose to speak to an on- or off-campus counselor. Confidential resources will not share information with the University, nor will speaking with a confidential resource trigger action by the University, unless there is an imminent threat to self or others.

SUPPORTIVE MEASURES:
Appropriate supportive measures will be provided for individuals immediately, so they may continue in their school or work environment free from further harm.

Some possible remedies include modifying class schedules, workplace schedules, and/or extracurricular activities; changing housing arrangements; providing counseling and academic support services; offering extra time to complete assignments, re-take or withdraw from a class without academic or financial penalty; providing escort services on campus from the campus police, connection to legal services, and no contact orders.

EXTERNAL REPORTING:
External reports of discrimination and harassment can be made to:

Pennsylvania Human Relations Commission
717-787-4410
www.phrc.pa.gov

Equal Employment Opportunity Commission
Office of Civil Rights
1-800-669-4000
www.eeoc.gov

U.S. Department of Education
Office of Civil Rights
800-421-3481
ocrcas.ed.gov

REPORTING DISCRIMINATION & HARASSMENT:
Supportive services and information

EMERGENCY RESOURCES
pitt.ly/emergency