

RIGHTS OF THE PARTIES:

The University commits to providing a fair, equitable, and prompt process (formal or informal) for resolving complaints:

The right to be treated with respect by university officials

The right to not have disciplinary measures imposed unless and until a policy violation is found

The right for all parties to be informed of and have access to campus resources for medical, counseling, and advisory services where indicated

The right for all parties to be fully informed of the nature, rules, and procedures of the investigation

The right to be accompanied and assisted by an advisor during the investigation process

The right to an outcome based solely on evidence presented during the investigation and resolution process

Pitt's Policies and Procedures can be found at:

www.diversity.pitt.edu/civil-rights-title-ix-compliance

PITT CONCERN CONNECTION

Contact Pitt Concern Connection to report an issue or ask a question online, by telephone or via text message.
pitt.ly/PCC



University of
Pittsburgh

Office for Equity, Diversity, & Inclusion

18th Floor, Cathedral of Learning
Pittsburgh, PA 15260
www.diversity.pitt.edu

412-648-7860
TitleXcoordinator@pitt.edu
diversity@pitt.edu

EMERGENCY RESPONSE:

University of Pittsburgh Police:
412-624-2121

Pittsburgh Police: 9-1-1

MEDICAL CARE:

Student Health Services
412-383-1800
www.studentaffairs.pitt.edu/student-health-services

UPMC Emergency Medicine
• Magee-Womens: 412-641-4933
• Mercy: 412-232-8222
• Presbyterian: 412-647-2345
www.upmc.com/services

CONFIDENTIAL RESOURCES:

University Counseling Center
(Students)
412-648-7930
www.studentaffairs.pitt.edu/counseling

LifeSolutions (Faculty and Staff)
1-866-647-3432
www.hr.pitt.edu/current-employees/work-life-balance/lifesolutions

Pittsburgh Action Against Rape (PAAR)
1-866-END-RAPE (363-7273)
www.paar.net

Women's Center and Shelter
of Greater Pittsburgh
412-687-8005
www.wcpittsburgh.org

Persad Center (LGBTQIA+)
1-888-873-7723
www.persadcenter.com

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University of
Pittsburgh

Office for Equity, Diversity, & Inclusion

Reporting Discrimination & Harassment

Supportive
services and
information

PittEquity

Reporting Discrimination & Harassment:

Supportive services and information

IN AN EMERGENCY:

Seek medical assistance immediately and call 9-1-1 or the University's Police Department at 412-624-2121.

IN A NON-EMERGENCY:

Contact the Office for Equity, Diversity, & Inclusion. Online reports can be submitted at compliance.pitt.edu/make-report

Online reports may be made anonymously.

PROTECTED CATEGORIES:

Race	Color
Sex	Religion
Maternal Status	Familial Status
Age	Ancestry
National Origin	Disability Status
Gender Identity or Expression	
Sexual Orientation	
Genetic Information	
Veteran Status	

RETALIATION:

The University prohibits retaliation against anyone who makes a complaint or otherwise participates in the investigation process. Retaliation should be understood to be adverse action taken as a result of engaging in protected conduct, or an action that would deter a reasonable person from participation.

REPORTING:

If a community member (other than a responsible reporter) does not wish to disclose information about an incident, they may choose to make an anonymous report using the Pitt Concern Connection. Reporting a discrimination or harassment incident will not automatically trigger an investigation.

COUNSELING:

If a community member does not wish to disclose information about an incident, they may choose to speak to an on- or off-campus counselor. Confidential resources will not share information with the University, nor will speaking with a confidential resource trigger action by the University, unless there is an imminent threat to self or others.

EMERGENCY RESOURCES

pitt.ly/emergency



SUPPORTIVE MEASURES:

Appropriate supportive measures will be provided for individuals immediately, so they may continue in their school or work environment free from further harm.

Some possible remedies include modifying class schedules, workplace schedules, and/or extracurricular activities; changing housing arrangements; providing counseling and academic support services; offering extra time to complete assignments, re-take or withdraw from a class without academic or financial penalty; providing escort services on campus from the campus police, connection to legal services, and no contact orders.

EXTERNAL REPORTING:

External reports of discrimination and harassment can be made to:

Pennsylvania Human Relations Commission
717-787-4410
www.phrc.pa.gov

Equal Employment Opportunity Commission
Office of Civil Rights
1-800-669-4000
www.eeoc.gov

U.S. Department of Education
Office of Civil Rights
800-421-3481
ocrcas.ed.gov