

RIGHTS OF THE PARTIES:

The University commits to providing a fair, equitable, and prompt process (formal or informal) for resolving complaints:

The right to be treated with respect by university officials

The right to not have disciplinary measures imposed unless and until a policy violation is found

The right for all parties to be informed of and have access to campus resources for medical, counseling, and advisory services where indicated

The right for all parties to be fully informed of the nature, rules, and procedures of the investigation

The right to be accompanied and assisted by an advisor during the investigation process

The right to an outcome based solely on evidence presented during the investigation and resolution process

Pitt's Policies and Procedures can be found at:

www.diversity.pitt.edu/civil-rights-title-ix-compliance

PITT CONCERN CONNECTION

Contact Pitt Concern Connection to report an issue or ask a question online, by telephone or via text message.
pitt.ly/PCC



University of
Pittsburgh

Office for Equity, Diversity, & Inclusion

18th Floor, Cathedral of Learning
Pittsburgh, PA 15260
www.diversity.pitt.edu

412-648-7860
TitleXcoordinator@pitt.edu
diversity@pitt.edu

EMERGENCY RESPONSE:

University of Pittsburgh Police:
412-624-2121

Pittsburgh Police: 9-1-1

MEDICAL CARE:

Student Health Services
412-383-1800
www.studentaffairs.pitt.edu/student-health-services

UPMC Emergency Medicine
• Magee-Womens: 412-641-4933
• Mercy: 412-232-8222
• Presbyterian: 412-647-2345
www.upmc.com/services

CONFIDENTIAL RESOURCES:

University Counseling Center
(Students)
412-648-7930
www.studentaffairs.pitt.edu/counseling

LifeSolutions (Faculty and Staff)
1-866-647-3432
www.hr.pitt.edu/current-employees/work-life-balance/lifesolutions

Pittsburgh Action Against Rape (PAAR)
1-866-END-RAPE (363-7273)
www.paar.net

Women's Center and Shelter
of Greater Pittsburgh
412-687-8005
www.wcspittsburgh.org

Persad Center (LGBTQIA+)
1-888-873-7723
www.persadcenter.com

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University of
Pittsburgh

Office for Equity, Diversity, & Inclusion

Title IX Complaints

Supportive services
and information

PittEquity

Title IX Complaints

IN AN EMERGENCY:

Seek medical assistance immediately and call 9-1-1 or the University's Police Department at 412-624-2121.

IN A NON-EMERGENCY:

Contact the Office for Equity, Diversity, & Inclusion. Online reports can be submitted at compliance.pitt.edu/make-report

Online reports may be made anonymously.

IN THE EVENT OF SEXUAL ASSAULT:

In the event of a sexual assault, a hospital can ensure treatment is provided for injuries, pregnancy, or sexually transmitted infections.

Additionally, a Sexual Assault Nurse Examiner (SANE) can obtain forensic evidence of an assault up to ten days after the incident. This can be important for future legal options. Pittsburgh Action Against Rape has trained crisis counselors who can accompany a victim to the hospital 24 hours a day.

PAAR advocates are available on campus at least one day a week.

COUNSELING:

If a community member (other than a responsible reporter) does not wish to disclose information about an incident, they may choose to make an anonymous report using the Pitt Concern Connection. Reporting a discrimination or harassment incident will not automatically trigger an investigation.

Confidential resources will not share information with the University, nor will speaking with a confidential resource trigger action by the University, unless there is an imminent threat to self or others.

CONFIDENTIALITY:

In some instances, confidential resources will be required by state law to report information. Incidents involving minors must be reported to Childline at 800-932-0313. Additionally, if information indicates the safety of an individual or other campus members is at risk, confidential information may be shared.

EMERGENCY RESOURCES

pitt.ly/emergency



LEGAL RESOURCES:

If a student is in a relationship that feels unsafe, measures can be taken to protect the individuals, this includes counseling to assist with the creation of a safety plan, and assistance with resources to obtain Protection from Abuse (PFA) orders.

For international students who are victims of sexual violence, the University can connect you with legal resources.

SUPPORTIVE MEASURES:

Appropriate supportive measures will be provided for individuals immediately, so they may continue in their school or work environment free from further harm.

Some possible remedies include modifying class schedules, workplace schedules, and/or extracurricular activities; changing housing arrangements; providing counseling and academic support services; offering extra time to complete assignments, re-take or withdraw from a class without academic or financial penalty; and providing escort services on campus from the campus police.

If an investigation against a named respondent occurs, the University may also initiate a no contact order, alter the housing accommodations of the respondent; and alter the class, work or extracurricular schedule of the respondent. Where it is deemed appropriate, the University may suspend or expel a student.